



1710 South Gadsden Street Tallahassee, Florida 32301
Office 850-222-7177
Fax 850-222-7123

Volunteer Application

Name: _____ Date of Application: _____

Address: _____
Street & Number City State Zip

Phone #: _____
Work Home Cell

DOB: _____ Email: _____

Education/Experience

Level of Education Completed: Circle that which applies.

GED High School Technical School College/University

Degree(s)/Certification(s) Earned: _____

Employment History: List most recent employment.

Employer _____

Position/Duties _____

Previous Volunteer Experience: List most recent volunteer experiences.

Organization _____

Position/Duties _____

Organization _____

Position/Duties _____



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References

Please list persons who are not related to you and have known you for at least two years.

Name	Relationship	Phone	Years Acquainted
1. _____			
2. _____			
3. _____			

(PASTOR)

Personal Information

1. What is your reason for seeking a volunteer position here?
2. How does your spouse/family feel about your desire to volunteer at this organization?
3. What do you consider to be your possible area(s) of weakness?
4. What special skills, talents, gifts, or personality traits would you bring to this ministry?
5. Have you ever been convicted of a crime? Yes ____ No ____
6. Do you consider yourself a Christian? Yes ____ No ____
7. As a Christian, what is the basis of your salvation?



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8. Describe your personal relationship with Jesus Christ?

9. Please provide the following information regarding your local church.

Name: _____ Denomination: _____

Address: _____

Pastor's Name: _____ Phone: _____

Years Attended: _____ Member: Yes ___ No ___

Positions in which you have served: _____

Current Involvement (Bible Studies, Small Groups, etc.): _____

10. This organization is a pro-life ministry. We believe that our faith in Jesus Christ empowers us, enables us, and motivates us to provide pregnancy services in this community. Please write a brief statement about how your faith would affect your volunteer work at this center.



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Additional Information

The following information may seem uncomfortable but is necessary to disclose due to the nature of this ministry. All information on this page and the previous pages is confidential and will not be used or discussed without your permission. Please answer as truthfully as possible.

11. Have you or your partner (if you are a man) ever aborted a child? Yes ___ No ___

12. Have you ever known anyone who has aborted a child? Yes ___ No ___

13. Have you ever counseled a woman who was considering abortion? Yes ___ No ___

14. Under what circumstances would you consider abortion as an option for a woman with a crisis pregnancy?

___ Never an option

___ In cases of rape or incest

___ In cases where the mother's life is in extreme peril

___ In cases of extreme psychological distress

___ Other (specify) _____

15. Have you ever known a single mother? Yes ___ No ___

If yes, what were your feelings about her particular situation?

16. How do you feel about a single parent parenting a baby?

17. Are you currently or have you ever been involved in an adoption? Yes ___ No ___

If yes, please explain:

18. How do you feel about a woman who is choosing to place her baby for adoption?

19. When do you feel sexual intimacy is morally permissible?



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Volunteer Checklist

Please indicate the ways in which you would like to be involved in this ministry.

- | | |
|--|--|
| <input type="checkbox"/> Business Assistant/clerical | <input type="checkbox"/> Pregnancy Testing |
| <input type="checkbox"/> Donation pick-up | <input type="checkbox"/> Pregnancy/parenting educator |
| <input type="checkbox"/> Events/fundraisers | <input type="checkbox"/> Public speaker/PHI representative |
| <input type="checkbox"/> Grant writing | <input type="checkbox"/> Stork Room assistant |
| <input type="checkbox"/> Mentor (male, female, couple) | <input type="checkbox"/> Support Groups |
| <input type="checkbox"/> Prayer partner | <input type="checkbox"/> Ultrasound |

I certify that the facts set forth in this application are true and complete to the best of my knowledge, and I authorize the Pregnancy Help and Information Center to verify their accuracy and to obtain reference information.

Signature: _____ Date: _____



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STATEMENT OF FAITH

We believe the Bible to be the inspired, the only infallible, authoritative Word of God.

We believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit.

We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.

We believe that for the salvation of lost and sinful man, regeneration by the Holy Spirit is absolutely essential and that salvation is received by grace through faith in Jesus Christ as Savior and Lord and not as a result of good works.

We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life and to perform good works.

We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.

We believe in the spiritual unity of believers in our Lord Jesus Christ.

Adapted from the National Association of Evangelicals' Statement of Faith

I have read and agree with the above statement of faith:

Initials _____

STATEMENT OF FINAL AUTHORITY FOR MATTERS OF BELIEF AND CONDUCT

The statement of faith does not exhaust the extent of our beliefs. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe (2 Timothy 3:16-17). For purposes of Pregnancy Help & Information Center's faith, doctrine, practice, policy and discipline, our CEO and Board of Directors is the Pregnancy Help & Information Center's final interpretive authority on the Bible's meaning and application.

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STATEMENT ON MARRIAGE, GENDER, AND SEXUALITY

The Pregnancy Help & Information Center believes that God wonderfully and immutably creates each person as male or female. These two distinct, complimentary genders together reflect the image and nature of God (Genesis 1:26-27). Rejection of one's biological sex is a rejection of God's design within that person.

We believe that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in scripture (Genesis 2:18-25, Mark 10:2-9). We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other (1 Corinthians 6:18, 7:2-5; Hebrews 13:4). We believe that God commanded that no sexual activity be engaged in outside of a marriage between a man and a woman.

We believe that any form of sexual immorality (including, but not limited to adultery, fornication, homosexual acts, bestiality, incest, and the use of pornography) is sinful, damaging to the individual and others, and offensive to God (Matthew 15:18-20, 1 Corinthians 6:9-10).

We believe that in order to preserve the function and integrity of the Pregnancy Help & Information Center as an extension of the local Body of Christ, and to provide a Biblical example to the PHI Center's members and community, it is imperative that all persons employed by the PHI Center, or who serve as volunteers or interns, agree to and abide by this statement on Marriage, Gender, & Sexuality (Matthew 5:16; Philippians 2:14-16; 1 Thessalonians 5:22).

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STATEMENT ON HUMAN LIFE

The Pregnancy Help & Information Center believes that all human life is sacred and created by God in His image (Genesis 1:26-28). Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physical or mentally challenged, and every other stage or condition from conception to natural death (Psalm 139). We are therefore called to defend, protect, and value all human life (Psalm 82:3-4; Proverbs 24:10-12; Isaiah 1:17).

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CODE OF CHRISTIAN CONDUCT

As a member of the ministry team at Pregnancy Help & Information Center, be it volunteer or paid staff, you are expected to behave in a manner “worthy of the calling to which you’ve been called.”¹ We are the hands and feet of Christ² therefore it’s incumbent upon us to aspire to align our attitude with Christ’s.³

The following list is not meant to be exhaustive, the Bible is where we seek to know what pleases the Lord,⁴ but is a set of expectations that directly reflect our particular ministry to the church and the world.

PHI Center employees and volunteers will honor marriage and keep the marriage bed pure.⁵ We will submit to God’s prescription that sexual behaviors are exclusively reserved for two people of biologically inherent, distinct, complementary sexes united in marriage as clearly defined in the Bible and recognized by the historical Christian church. Any sexual behavior that defiles the marriage bed and therefore dishonors marriage, be it a current or potential marriage, is grounds for rebuke⁶ and potential termination.⁷

PHI Center employees and volunteers will honor God’s image in their Biblically defined and biologically distinct sex. God created his people as male or female⁸ and as such He prescribed specific roles for each. These include, but are not limited to, dressing as is appropriate for their sex,⁹ using the restrooms defined for their sex¹⁰, and using and accepting the use of gender specific pronouns pertaining to themselves.¹¹ Violation of these principles or an obstinate attitude¹³ toward them is grounds for rebuke⁶ and potential termination.⁷

PHI Center employees will also refrain from participating in any behaviors with individuals of their same sex that would dishonor marriage, violate the marriage bed, or present even a hint of sexual immorality.¹² Violation of these principles or an obstinate attitude¹³ toward them is grounds for rebuke⁶ and potential termination.⁷

All Christian believers are in a process of conforming to the image of Christ and none of us has attained perfection or is expected to do so.¹⁴ Therefore, the PHI Center does not demand absolute perfection in Christian conduct. We do, however, expect all staff to display a contrite heart,¹⁵ to respond positively to correction,¹⁶ and to seek to live at peace with the Lord and with people.¹⁷

¹ Ephesians 4:1

² Isaiah 52:7, Romans 10:15, 1 Corinthians 12:12-27

³ Philippians 2

⁴ Ephesians 5:10, 1 Timothy 3:16

⁵ Hebrews 13:4

⁶ 2 Timothy 3:16

⁷ 1 Corinthians 5, Ephesians 5:7

⁸ Genesis 1:27

⁹ Deuteronomy 22:5 - The PHI Center understands the steadily changing and culturally variant nature of clothing and fashion and will apply the principle of appropriate dress with grace and understanding. However, we also believe there are obvious elements of personal attire which do accentuate one’s defined sex and PHI Center staff are expected to yield to the authority granted to the



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CEO in matters of appropriate attire.

¹⁰ The PHI Center understands that male or female assigned bathrooms did not exist in biblical times and therefore there is no specific prescription for their use in God's holy word, however they are clearly defined in our time so we apply the principle of the binary sex distinction of our creation (Genesis 1:27) and our call to submit to one another in reverence for Christ (Ephesians 5:21) in conjunction with the intended use of said restrooms.

¹¹ Most English pronouns are gender neutral: I, we, you, they, and their variants, however the third person singular *he* and *she* are absolutely gender specific and are to be used in association with an employee's creationally prescribed gender that aligns with his or her chromosomally defined sex. This coincides with an individual's design as male or female and the PHI Center's adherence to Biblical authority.

¹² Ephesians 5:3, 1 Corinthians 6:18

¹³ Ephesians 5:6

¹⁴ Philippians 3:12-16

¹⁵ 2 Samuel 12:1-13, Psalm 51

¹⁶ Matthew 18:15-17

¹⁷ Romans 12:18

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